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	ED STATES DISTRICT COURT THERN DISTRICT OF NEW YORK	DOCUMENT ELECTRONICALLY FILED DOC #: DATE FILED: 11/5/21		
X LUIS SALAZAR				
2010	Plaintiff(s),	1:21 07176 Civ(AJN)		
KR/	AVITZ DESIGN, INC.  Defendant(s).	: <u>CIVIL CASE</u> : <u>MANAGEMENT PLAN</u> : <u>AND SCHEDULING</u> : <u>ORDER</u> :		
This Civil Case Management Plan (the "Plan") is submitted by the parties in accordance with Fed. R. Civ. P. 26(f)(3).				
1. All parties [consent / do not consent ] to conducting all further proceedings before a United States Magistrate Judge, including motions and trial pursuant to 28 U.S.C. § 636(c). The parties are free to withhold consent without adverse substantive consequences.  [If all parties consent, the remaining paragraphs need not be completed.]				
2.	Settlement discussions [have \_/ have not	taken place.		
3.	The parties [have / have not] confern	red pursuant to Fed. R. Civ. P. 26(f).		
4.	4. [For F.L.S.A. actions only]  The plaintiff(s) [do / do not ] anticipate moving for conditional certification of this case as a collective action.  The defendant(s) [will / will not ] stipulate to conditional certification.			
[If defendant(s) will not stipulate to conditional certification:]				
Proposed briefing schedule:				
	Opening: n/a	ž		
	Opposition: n/a	â		
	<sub>Reply:</sub> n/a			

[Opening brief to be filed no later than 30 days from the date of the initial pretrial conference; full briefing to be completed within 30 days of the opening brief]

- 5. Amended pleadings may not be filed and additional parties may not be joined except with leave of the Court. Any motion to amend or to join additional parties shall be filed within days from the date of this Order. [Absent exceptional circumstances, choose a date not more than thirty (30) days following the initial pretrial conference.]
- 6. Initial disclosures pursuant to Fed. R. Civ. P. 26(a)(1) shall be completed no later than days from the date of this Order. [Absent exceptional circumstances, a date not more than fourteen (14) days following the initial pretrial conference.]
- 7. All fact discovery is to be completed no later than MARCH 11, 2022. [A date not more than 120 days following the initial pretrial conference, unless the Court finds that the case presents unique complexities or other exceptional circumstances.]
- 8. The parties are to conduct discovery in accordance with the Federal Rules of Civil Procedure and the Local Rules of the Southern District of New York. The following interim deadlines may be extended by the parties on consent without application to the Court, provided that the parties meet the deadline for completing fact discovery set forth in ¶ 7 above.
  - a. Initial requests for production of documents shall be served by November 20, 2021
  - b. Interrogatories shall be served by November 20, 2021
  - c. Depositions shall be completed by January 20, 2022
  - d. Requests to admit shall be served by February 1, 2022
- 9. All expert discovery, including disclosure of expert reports, production of underlying documents, and depositions shall be completed by APRIL 25, 2022 \_\_\_\_. [Absent exceptional circumstances, a date forty-five (45) days from the completion of fact discovery].
- 10. All motions and applications shall be governed by the Court's Individual Rules.
- 11. All counsel must meet in person for at least one hour to discuss settlement within fourteen (14) days following the close of fact discovery.

12.	Counsel for the parties propose the following alternative dispute resolution mechanism(s) for this case:		
	a. Referral to a Magistrate Judge for a settlement conference.		
	b. Referral to the Southern District's Mediation Program.		
	c. Retention of a private mediator.		
	The parties seek the above-noted referral [now / at a later date ].		
	Unless otherwise ordered by the Court, settlement discussions do not stay or modify any date in this Order.		
	[If the parties seek the above-noted referral at a later date:]		
	Counsel for the parties will submit a letter by seeking the referral.		
13.	3. Summary Judgment and <i>Daubert</i> motions are to be filed within 30 days of the close of all discovery. Absent good cause, the Court will not ordinarily have summary judgment practice in a non-jury case.		
14.	4. Unless otherwise ordered by the Court, within forty (40) days of the close of all discovery, or, if a dispositive motion has been filed, within fourteen (14) days of a decision on such motion, the parties file via ECF a Joint Pretrial Report prepared in accordance with the Court's Individual Practices and Fed. R. Civ. P. 26(a)(3). Any motions in limine shall be filed via ECF at the same time that the a Joint Pretrial Report is filed. If this action is to be tried before a jury, proposed voir dire, jury instructions, and a verdict form shall also be filed at the same time as the Joint Pretrial Report.		
15.	The parties shall be ready for trial within two weeks of filing the Joint Pretrial Report.		
16.	This case [is/ is not] to be tried to a jury.		
17.	Other issues to be addressed at the Initial Pretrial Conference, including those set forth in Fed. R. Civ. P. 26(f)(3), are set forth below.		
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Counsel for the Parties:	
STUART L. LICHTEN	KEITH J. GUTSTEIN
	CAITLYN C. O'NEILL
herein extended, except by further Order of this modify or extend the dates herein shall be made Court's Individual Rules and shall be made no feexpiration of the date sought to be extended. Ab not be granted after deadlines have already passed extend any date herein unless expressly ordered.  The next Case Management Conference is a second of the conference in the second of the conference is the conference in the second of the conference is the conference in the conference is the conference in the conference is the conference in the conference in the conference is the conference in the conference is the conference in the conference in the conference is the conference in the conference in the conference is the conference in the conference in the conference is the conference in the conference i	ewer than two (2) business days prior to the sent exceptional circumstances, extensions will ed. Ongoing settlement discussions do not by the Court.
SO ORDERED.	
Dated: 11/5/21 New York, New York	JUDGE ALISON J. NATHAN United States District Judge